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considered as the Association held at Dillingham, president, Mr. W. Shaw of Wigan, being in the chair, and Mr. J. W. G. of Dillingham, secretary, in the vice-chair. The question of the wages reduction was taken up and thoroughly discussed. A resolution was passed that a committee proposed on the present wage, it was generally advisable that an appeal should be made to the management to consider the reduction, and it was decided that such a demand as 10 per cent. reduction should be arbitrated upon. The men, it was stated, were not prepared to accept a reduction of all opportunities to any possible conditions or requirements of the trade, saying that it would bring them down to the level of the lowest paid men in the industry every year. They also urge that their wages are already lower than those of other trades, and that they are not prepared to accept a reduction of all opportunities to any possible conditions or requirements of the trade, saying that it would bring them down to the level of the lowest paid men in the industry every year. The Council passed a minute to be sent out to the different lodges of ironworkers, who will fully consider the matter. The meeting closed at 10 minutes was dispersed to the various centres of the iron trade. The meeting was held in the hall of the Association, and the speaker of the occasion was Mr. W. Shaw of Wigan, president of the Association, who was in the chair, and Mr. J. W. G. of Dillingham, secretary, in the vice-chair. The question of the wages reduction was taken up and thoroughly discussed. A resolution was passed that a committee proposed on the present wage, it was generally advisable that an appeal should be made to the management to consider the reduction, and it was decided that such a demand as 10 per cent. reduction should be arbitrated upon. The men, it was stated, were not prepared to accept a reduction of all opportunities to any possible conditions or requirements of the trade, saying that it would bring them down to the level of the lowest paid men in the industry every year. They also urge that their wages are already lower than those of other trades, and that they are not prepared to accept a reduction of all opportunities to any possible conditions or requirements of the trade, saying that it would bring them down to the level of the lowest paid men in the industry every year. The Council passed a minute to be sent out to the different lodges of ironworkers, who will fully consider the matter. The meeting closed at 10 minutes was dispersed to the various centres of the iron trade.

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per cent in his sliding scale basis. Dr. Watson says that he has never seen any other sliding scale award—he had taken the realized figures of Mr. Waterhouse, and so soon as he was able to get the figures of the Waterhouse award, he was there. If they went before him in Waterhouse, it was not every day that he was able to get the figures of the Waterhouse award down to what they were in 1879, when things were so deplorable.

When the award was made, when wages got below the living point, the men would cease to work. He regretted that the award was not made in 1879, when the rate was at the rate of Dr. Watson. In his last award, the doctor said, "I have not been able to get the figures of the Waterhouse award down to what they were in 1879, when things were so deplorable that the admitted value of the sliding scale was included in the award."

Perhaps the employers and the public were not aware that Dr. Watson had before him the figures of the Waterhouse award, and that he had seen, and if the arbitrator could not, that he be, and, as a fair decision, whether the award was made in 1879, when things were so deplorable that the admitted value of the sliding scale was included in the award, he should like to see the figures of the Waterhouse award, and to see that for some arrangement, although it possible, he

brought into operation by which these trade difficulties might be prevented. But the employers surely did not expect them to accept an arrangement which would bring down their wages to a lower level than those of other workmen in the district. What the employers now sought was to bring them to 10 per cent. below the Durham and the Ironstone men, 12 per cent. below the Cleveland men, and 11½ below the blast-furnacemen. Could they point to a single reduction which had brought the operatives a single day's work? (Hear, hear.) The question was whether the employers were justified in asking for these reductions, thereby upsetting trade, and putting money into other people's pockets instead of their own and their workmen's.

This image shows a blank, aged, cream-colored page, likely an endpaper or flyleaf of a book. The paper has a slightly textured appearance with some minor discoloration and a dark horizontal line near the bottom edge, possibly indicating a fold or the binding edge. There is no text or other markings on the page.

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